



DIASPORA DEVELOPMENT ASSOCIATES WANTED

- *Are you a highly skilled professional in your field?*
 - *Would you like to support the fast-tracking of the attainment of UN Millennium Development Goals in Africa through overseas volunteering?*
 - *Are you available to contribute your skills for a period of 2-6 weeks this summer?*
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The African Community Development Foundation (ACDF) is a UK registered voluntary organisation established in 1999. The organisation works internationally within the public policy environment to promote community development, alleviate poverty and build sustainable capacity for self-reliance within African communities. Our work programme in Africa is designed to contribute strategically to the attainment of international development goals within Africa's poorest communities.

ACDF is located in the Streatham Hill area of London and runs programmes supported by a small team of highly committed and enthusiastic staff.

We are currently recruiting highly skilled, UK-based, Diaspora Development Associates (DDAs) to contribute to poverty alleviation and fast-tracking the attainment of UN Millennium Development Goals in Africa through overseas volunteering. As seasoned professionals in their own fields, the DDAs will participate in one of our flag-ship initiatives supporting African Millennium Cities, starting with **Kisumu Millennium City, Kenya**.

The programme is supported by DFID and is suitable for African Diaspora professionals with proven skills, experience, resourcefulness and a genuine interest to help fight poverty in Africa.

Placement opportunities exist in the following areas: *Education* (Teaching, training, capacity building, social mentoring); *Health* (e.g. Nurses, Midwives, Doctors, Counselors, etc); *Local Government* (Urban Management; Urban & Regional Planning; Civil Engineering; Waste Management; Surveying, Land & Environmental Management; Transport Planning; Local Economic Development; Water and Sanitation, etc); *Community Development* (Development Advocacy, Organizational Development, etc); *Enterprise Development* (Fundraising, Social Enterprise, Micro-Finance, Business Advice, etc); *Information and Communication Technology* (ICT experts); *Social Planning*, etc.

The Foundation is registered in England & Wales as a company limited by guarantee No. 03716098

Registered Office:

Ilex House, 1 Barrhill Road, Streatham Hill, London SW2 4RJ, United Kingdom

Email: info@acdf.org; Website: www.acdf.org

Participation: To participate in this initiative, please send in your applications by **5.00pm on Friday 15th May 2009**. All volunteering costs will be covered by ACDF (flights, accommodation, vaccinations, etc). However, participants will be encouraged to make a contribution, according to their ability, towards further development and expansion of the project.

Job Title: Development Associates (Various)
Location: Kisumu Millennium City, Kenya, East Africa
(<http://www.kisumumunicipalcouncil.org>)
Duration: 2 – 6 weeks (between June –July 2009)
Trip Date: To be communicated to successful candidates

Essential Skills:

- Proven knowledge in your specific profession e.g. engineering, teaching, health, etc
- Ability to design, deliver and evaluate training workshops and mentoring sessions and experience of doing so
- Ability to write reports and make presentations on completion of your project
- Good communication skills and ability to work collaboratively with clients, stake- holders & other volunteers

Desirable Knowledge, Skills and Abilities:

- Experience of working with or supporting people within a given professional context e.g. ability to provide training; mentoring, coaching or advice as required;
- Experience and understanding of cultural diversity and the ability to work with people from a range of different cultural backgrounds; and
- Willingness to participate and share your experience during project evaluation and development awareness events in the UK when required.

Selection Criteria:

- Skilled and interested in Africa's development
- Excellent interpersonal skills
- Willingness and availability to volunteer in Africa.
- Excellent communication, report writing and project work skills
- CRB clearance.

Application Process:

1. Please send a CV (maximum 2 pages) and a covering letter clearly stating how you meet the person specification by the application deadline of Friday 15th May 2009 at 5:00 pm.
2. All applications (clearly marked 'DDA APPLICATION') are to be sent to: acdf@acdf.org. Failure to do so may result in applications not being shortlisted.
3. All shortlisted candidates will be notified by **Tuesday 19th May 2009** and invited to attend a selection assessment day/interview on **Saturday 23rd May 2009**.
4. For any enquiries please call Betty Okot, Project Officer (07552 543 029) or Bob Awuor (07551 830 367).